Website Privacy Notice
pursuant to Article 13 of Regulation (EU) 2016/679

WIERER GROUP s.r.l.s. (hereinafter, the "**Controller**") provides this notice on the processing of personal data carried out through the website www.dw-experience.com (hereinafter, the "**Website**"), in accordance with the principles of lawfulness, fairness, transparency, data minimisation, accuracy, integrity and confidentiality, purpose limitation and storage limitation set out in Regulation (EU) 2016/679 (hereinafter, the "**Regulation**").

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1. Data Controller

The data controller is **WIERER GROUP s.r.l.s.**, with registered office in Rasun Anterselva (BZ), Fischerplatz no. 23, VAT number and tax code 02918020211.

For any information concerning the processing of personal data, the data subject may contact the Controller at the following addresses:

- e-mail: wierergroup@legalmail.it
- PEC (certified e-mail): wierergroup@legalmail.it

2. Categories of personal data processed

The Controller processes the following categories of personal data through the Website:

a) Browsing data

The information systems and software procedures responsible for the operation of the Website acquire, in the course of their normal operation, certain data whose transmission is implicit in the use of Internet protocols, such as, by way of example:

- IP addresses or domain names of the devices used;
- URI addresses of the requested resources;
- the time of the request;
- the method used to submit the request to the server;
- the size of the file obtained in response;
- the numerical code indicating the status of the server's response;
- further parameters relating to the user's operating system and IT environment.

b) Data voluntarily provided by the data subject
The Controller processes any personal data voluntarily communicated by the user through the channels available on the Website, for example:

- identification and contact data contained in requests for information;
- any further data spontaneously included in messages sent to the Controller.

c) Possible special categories of data
In the context of the information requested, the data subject may provide data falling within the special categories referred to in Article 9 of the Regulation, such as data relating to any allergies and/or food intolerances. The data subject is invited not to provide such data before having expressly given the Controller consent to the processing thereof.

3. Purposes of the processing and legal bases
Personal data are processed exclusively for the following purposes:

a. to allow browsing of the Website and to ensure its proper technical functioning. The legal basis is the Controller's legitimate interest in ensuring the functioning, usability and security of the Website, pursuant to Article 6(1)(f) of the Regulation;
b. to respond to requests for information sent by the data subject. The legal basis is the performance of pre-contractual measures taken at the data subject's request pursuant to Article 6(1)(b) of the Regulation, where the request is instrumental to the provision of the information or services requested by the user;
c. Where the data subject sends communications containing special categories of data, such data will be processed, subject to the data subject's consent, in order to organise lunches and dinners during the experience and on the basis of the applicable condition of lawfulness pursuant to Article 9 of the Regulation;
d. to establish, exercise or defend a right of the Controller in judicial or extrajudicial proceedings. The legal basis is the Controller's legitimate interest in protecting its own rights, pursuant to Article 6(1)(f) of the Regulation.

4. Nature of the provision of data
The provision of browsing data is necessary to allow the technical functioning of the Website.
The provision of the data marked as necessary in the contact forms or in the "Work with us" section is necessary, respectively, in order to respond to the request for information and to assess the application.
In particular, failure to provide the data necessary for the request for information may prevent the Controller from replying, while failure to provide the data necessary for the application may prevent the candidate's profile from being properly assessed.

5. Recipients of personal data
Personal data may be disclosed, within the limits of the purposes indicated above, to entities that process data on behalf of the Controller or that process them as independent controllers, where applicable, such as:

- hosting and IT infrastructure service providers;
- entities providing technical maintenance services for the Website and the systems;
- legal, administrative or organisational consultants;
- personnel authorised by the Controller to process the data;
- authorities, bodies or entities to which disclosure is mandatory by law or by order of the authorities.

6. Transfer of personal data to third countries
Should, for technical or organisational requirements connected with the services used by the Controller, certain personal data be transferred to entities located outside the European Economic Area, such transfer will take place in compliance with the conditions laid down by the Regulation, on the basis of an adequacy decision or of other appropriate safeguards provided for by Articles 46 et seq. of the Regulation.

- The data subject may request further information on the safeguards adopted by writing to: wierergroup@legalmail.it

7. Data retention period
Personal data are retained for a period no longer than that necessary to achieve the purposes for which they are processed. In particular:

- browsing data are retained for the time strictly necessary for the functioning of the Website, the security of the systems and the possible detection of anomalies or abuse;

- data relating to requests for information are retained for the time necessary to handle the request and, subsequently, for any period necessary to protect the Controller;
- data processed for the purposes of establishing, exercising or defending a right are retained for the time necessary to manage pre-litigation or litigation and until the relevant protection requirements have been exhausted.
- Further information on the data retention period and on the criteria used to determine it may be requested by writing to: wierergroup@legalmail.it

8. Cookies and other tracking tools

The Website uses exclusively technical cookies and other tools strictly necessary for its proper functioning. Such tools do not require the user's consent. As at the date of update of this notice, the Website does not use profiling cookies or other non-technical tracking tools.

9. Processing methods

Personal data are processed by electronic means and, where necessary, also in paper form, adopting organisational and technical measures appropriate to ensure their security, integrity and confidentiality.

10. Automated decision-making

As at the date of update of this notice, the Controller does not carry out automated decision-making processes, including profiling as referred to in Article 22 of the Regulation, which produce legal effects or similarly significantly affect the data subject. Should such processes be introduced in the future, the data subject will be informed in advance and, where required, his or her explicit consent will be obtained.

11. Rights of the data subject

The data subject may exercise at any time the rights provided for by Articles 15 et seq. of the Regulation, including:

- the right of access to personal data;
- the right to rectification;
- the right to erasure, in the cases provided for;
- the right to restriction of processing;
- the right to object, in the cases provided for;
- the right to data portability, where applicable.

Requests may be sent to: wierergroup@legalmail.it
The data subject also has the right to lodge a complaint with the competent supervisory authority (Garante per la protezione dei dati personali – Italian Data Protection Authority), pursuant to Article 77 of the Regulation, should he or she consider that the processing of personal data concerning him or her infringes the applicable legislation.

12. Amendments to this notice

The Controller reserves the right to update or amend this notice, also in light of any regulatory or organisational changes concerning the processing carried out through the Website. Amendments will be published on the Website.
Should the Controller intend to process personal data for a purpose other than that for which they were collected, it will provide the data subject, before carrying out such further processing, with the relevant information required by the Regulation.